

Flextronics Technology (Malaysia) Sdn Bhd (Company No. 264756-H)
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FLEX Consumer Digital

EFR Management Consultant,
No. 2909-B (Tingkat 2),
Jalan Merbau 3,
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Kulai Jaya, Johor.

4th April 2008

Dear Sirs,

OHSAS 18001:2007 CERTIFICATION – LETTER OF APPRECIATION

Refer to the above subject matter and our company's recent achievement of the OHSAS 18001 certification.

We acknowledge the effort and time utilized by EFR Management Sdn Bhd in assisting us to achieve the prestigious certification in the industry. Your scope of work was well executed and the performance of your experienced and diligent manpower resources had contributed to the success of the project especially dealing with more than 11,000 employees.

We would like to take this opportunity to express our gratitude to EFR Management Consultant, particularly to your Lead Consultant, Mr. Edly Ferdin Ramly, for his professional services and assistance in achieving the OHSAS 18001 certification.

It was indeed a pleasure working with you and we look forward to future business association with your company.

Your faithfully,



Travers Lim
Director Of Quality
Management Representative

FLEXTRONICS